

*Waseca Public School Policy 104*

*Adopted: August 1976 as Title IX Grievance Procedure*

*Revised: October 22, 1992*

*Revised: July 30, 1998*

*Adopted: March 19, 2009 as School District Mission Statement*

*Revised: August 7, 2014*

*Reviewed: August 18, 2016*

*\*\*Review Bi-Annually*

**104 SCHOOL DISTRICT MISSION STATEMENT**

**I. PURPOSE**

The purpose of this policy is to establish a clear statement of the purpose for which the school district exists.

**II. GENERAL STATEMENT OF POLICY**

The school board believes that a mission statement should be adopted. The mission statement should be based on the beliefs and values of the community, should direct any change effort and should be the basis on which decisions are made. The school board, on behalf of and with extensive participation by the community, should develop a consensus among its members regarding the nature of the enterprise the school board governs, the purposes it serves, the constituencies it should consider, including student representation, and the results it intends to produce.

**III. MISSION STATEMENT**

In a tradition of excellence, Waseca Public Schools empowers each learner to thrive in an ever-changing world.

**IV. REVIEW**

The school board will review the school district's mission every two years, especially when members of the board change. The school board will conduct a comprehensive review of the mission, including the beliefs and values of the community, every five to seven years.

**Legal References:** Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement)  
Minn. Rule Parts 3501.0010-3501.0180  
Minn. Rule Parts 3501.0200-3501.0270

**Cross References:**